

REGULAR SESSION MINUTES

September 21, 2016

A meeting of the Swampscott School Committee was held in room B129 at Swampscott High School commencing at 8:01 p.m. with the following members present: Ms. Carin Marshall, Chairman, Ms. Amy OConnor, Vice Chairman, Ms. Suzanne Wright and Ms. Gargi Cooper. Also Present: Ms. Pamela Angelakis, Superintendent of Schools, Anne Marie Condike, Director of Curriculum, Mr. Evan Katz, School Business Administrator, and Student Representative Tenley Seidel. Mr. Ted Delano and Gabby LaRiviere were absent.

PUBLIC COMMENT

Sydney Pierce read a statement in favor of funding Mandarin through 2018 and expressed concern that if the program is discontinued it would affect the students who need four years of a language for college.

Hilary Foutes also spoke about the Mandarin program and the students in that class.

Jody Watts came to speak as well about Mandarin but stated she would give her time to the students who wished to speak instead.

Meredith Zimmer, a sophomore at SHS, spoke about the effect of the loss of the class. Alessandra Amore and Samantha Mintzer also spoke about Mandarin and the size of the class. They also explained that they spoke to Mr. Murphy about creating a Mandarin club after school in hopes of getting more students interested in Mandarin. Will Talebian spoke about the class and his experience of going on a trip to China. Madeline Foutes said her decision to take Mandarin has been the best she has made in her academic career to date and further about her concern of applying to colleges without the 4th year of the program.

Ms. Marshall explained that the nature of public comment was for people to come to speak and that the Committee doesn't comment back, but that their concerns were heard and that someone would get back to them.

COMMUNITY ANNOUNCEMENTS

Ms. Cooper thanked Ms. Angelakis and the Leadership for partnering with YMCA on the drama production at the elementary level.

Ms. Wright congratulated the high school on a successful 10 day exchange program and she hoped the program might be expanded in the future.

Ms. Cooper added that the kids are all excited about the new music teacher at Hadley, Mr. Seipt.

Tenley Seidel spoke about auditions for the play that were this week and that ADL training begins Monday.

Ms. OConnor spoke about the High School band and said they were great on the field and recently featured in 01907 magazine.

CONSENT AGENDA

Ms. Marshall read the items contained in the Consent Agenda. It was agreed to move the June 22, 2016, minutes to the next meeting for approval.

MOTION:

It was moved by Ms. OConnor and seconded by Ms. Wright to approve the Consent Agenda as amended. The motion passed 4-0.

Ms. Marshall gave the Committee some information on the smart board donation which will be used at the Middle School as well as the donation of 50 copies of *The Boys in the Boat* to be used at the High School.

SUPERINTENDENT'S REPORT:

NEC Update

Ms. Angelakis updated the Committee on the North Shore Education Consortium, which she is the Chair of the Board. She gave the Committee some background on the NEC and explained that she would be bringing more information forward in a quarterly report. She reviewed the various programs that the NEC runs and gave numbers of Swampscott students who attend each of their programs. Ms. Cooper asked how frequent the meetings were and Ms. Angelakis stated they were monthly. Ms. Wright questioned how placement of students is decided and Ms. Angelakis stated that would be a question better answered by Ms. Raymond and she would ask her to include that as part of her next presentation.

Update of Opening at each school

Ms. Angelakis referred to the handout which highlighted some of the great things as well as some of the challenges experienced in this year's school opening. She highlighted the drill requirements of each of the schools which she felt was important for the Committee to understand. She explained the change with the substitute teacher coordinator and the lack of substitutes and nursing substitutes. Ms. Cooper questioned the qualifications for nursing substitutes and there was a discussion surrounding posting of substitute openings. Ms. Angelakis also spoke about payroll issues and some issues which have arisen on the METCO bus which are being worked on. She also updated on K-4 enrollment and spoke about challenges at the elementary level and ELL needs that will need to be addressed in the future.

CHAIR REPORT

School Committee Protocols

Ms. Marshall referred to the Committee protocols which had been previously agreed to at their workshop. She requested a motion to adopt the Operating Protocols for School Year 16-17.

MOTION:

It was moved by Ms. Cooper and seconded by Ms. OConnor to adopt the School Committee Operating Protocols for School Year 16-17. The motion passed 4-0.

Superintendent Evaluation

Ms. Marshall gave some background on the evaluation process. She explained that each member of the Committee fills out their own form and reviewed some of the highlights of the evaluation. She explained that the categories are divided between goals which are jointly set as well as performance standards. She added that the evaluation documents will be made available online. Ms. Angelakis stated that she felt she knew the areas where she needs to continue to improve and grow and that she takes meeting her goals seriously. Ms. OConnor acknowledged Ms. Angelakis' response to crisis situations and stated she felt there was a wide range of people from parents to kudos from the Attorney General's office which shows people are pleased with her performance. Ms. Wright stated she had nothing else to add but that the evaluation speaks volumes of Ms. Angelakis' performance. Ms. Cooper stated she was trying to recollect some of her responses as the evaluation had been completed in June and questioned the time line of completion. Ms. Angelakis felt it was ahead of last year's evaluation but that it should have been done in August. Ms. OConnor stated that she felt that the conversation should be on Ms. Angelakis' performance rather than what the Committee failed to complete within a timeline.

SUBCOMMITTEE REPORTS

Ms. Wright referred to the two policies and stated if there were no questions they could be approved as amended.

MOTION:

It was moved by Ms. Wright and seconded by Ms. OConnor to adopt the changes to JLCD as submitted. The motion passed 4-0.

MOTION:

It was moved by Ms. Wright and seconded by Ms. OConnor to adopt the changes to JJF as submitted. The motion passed 4-0.

Ms. Wright stated they had a recent policy meeting and that two first reads would be put on a future agenda to begin reviewing.

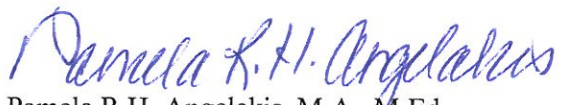
Ms. Marshall stated the next meeting would be October 5th and she would send out an email in regards to Workshop meetings.

ADJOURNMENT

MOTION:

At 9:10 p.m. it was moved by Ms. OConnor and seconded by Ms. Cooper to adjourn. The motion passed 4-0.

Respectfully submitted,



Pamela R.H. Angelakis, M.A., M.Ed.
Superintendent of Schools
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Date: